

ANNOUNCEMENT OF THE OPENING OF NOMINATIONS FOR MEMBERSHIP OF THE BOARD OF DIRECTORS OF ABU DHABI NATIONAL OIL COMPANY FOR DISTRIBUTION PJSC

The Board of Directors of Abu Dhabi National Oil Company for Distribution PJSC (the Company) is pleased to announce the opening of nominations to the membership of the Company's Board of Directors during the period from Tuesday 5 March 2024 until 3:00pm on Thursday 14 March 2024. Each person fulfilling the requirements of nomination to the Board of Directors may send an application (which is available on the Company's website www.adnocdistribution.ae) to the management of the Company by email at ir@adnocdistribution.ae.

The application must be accompanied by a brief biography about the applicant and the membership capacity for which he/she wishes to nominate himself/herself (being an executive member, non-executive member or independent member).

General conditions:

1. The number of Board members required to be elected is seven members.
2. The nomination period for Board membership shall remain open for at least 10 days from the date of this announcement pursuant to the requirements of Article (9) of the Corporate Governance Guide issued by Resolution of the Chairman of the SCA No. (3/R.M) of 2020, as amended.
3. Nominees for the Board of Directors shall meet the requirements of the Federal Law by Decree No. (32) of 2021 concerning Commercial Companies, the Corporate Governance Guide issued by Resolution of the Chairman of the SCA No. (3/R.M) of 2020, as amended and the Company's Articles of Association.
4. The documents referred to in Article 20 of the Company's Articles of Association and those set out in paragraph 7 of Article (10) of the Corporate Governance Guide issued by Resolution of the Chairman of the SCA No. (3/R.M) of 2020, as amended, should be attached to the nomination application. **Noting that the nomination application will be deemed cancelled in the case of failure to submit all the required documents during the opening period for Board membership nominations.**
5. The nominee may not, after closing the nomination, assign his/her nomination in favor of another person.
6. The Company will publish the names of the nominees and their nomination information on the announcement board at the Company's headquarters, on the Company's website (www.adnocdistribution.ae) and on its page on ADX's website (www.adx.ae) on Friday 22 March 2024. The voting and election will take place electronically at the general assembly due to be held on Wednesday 27 March 2024.
7. The Securities and Commodities Authority and the Market will be provided with a list of nominees after closing the nomination.